



Proskauer Rose LLP Eleven Times Square New York, NY 10036-8299

Mark W. Batten  
Member of the Firm  
d 617.526.9850  
f 617.526.9899  
mbatten@proskauer.com  
www.proskauer.com

February 2, 2018

**VIA ECF AND FACSIMILE**

The Honorable P. Kevin Castel  
United States District Court  
Southern District of New York  
500 Pearl Street, Courtroom 11D  
New York, NY 10007  
Facsimile: (212) 805-7949.

**Re: Grant, et al. v. The New York Times Company, et al., No. 16 Civ. 03175**  
**(PKC)(DCF)**

Dear Judge Castel:

The parties in this action respectfully submit this joint letter pursuant to the Court's Order dated December 19, 2017, with respect to the present discovery disputes. The next conference in this matter is currently scheduled for July 6, 2018.

Our joint letter of January 19, 2018, the parties reported on the substantial progress they have made in resolving discovery disputes, and presented a few disputes for the Court's resolution. We also reported that the parties were continuing to negotiate search terms and document custodians for an ESI protocol and that we would report back to the Court on February 2. This letter reports on those continuing discussions.

We are pleased to report that, after substantial discussion, the parties have resolved all of their disagreements concerning the search terms to be used in identifying relevant ESI. The jointly-proposed ESI protocol will be filed shortly.

The Court's December 19, 2017 Order directed the parties to consider any needed modifications in the discovery schedule. Both parties agree that such a modification would be useful to permit sufficient time to review electronic documents and complete depositions. Now that we have agreed on search terms, the parties believe that it is important to run those searches to determine how many documents will have to be reviewed and produced before requesting a modification of the discovery schedule, as the needed extension will depend largely on the volume of documents that require review. Allowing time to install the database of documents with a vendor and run the now agreed-upon searches, the parties respectfully request permission to write jointly to the Court on or before February 23, 2018 to address any proposed revisions to the case management plan.

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We thank Your Honor for the Court's attention to this matter.

Respectfully submitted,

/s/ Mark W. Batten

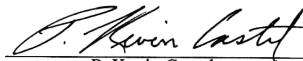
Mark W. Batten

cc: Gregory Rasin, Esq.  
Larissa Boz, Esq.  
Lawrence Pearson, Esq.  
Elizabeth Chen, Esq.  
Hilary Orzick, Esq.  
Kenneth Walsh, Esq.

1. Defendants need not and Johnson and Quitasol shall not produce the amount of the monetary consideration paid in settlements pending further order of this Court. Plaintiffs may renew their application when, as and if Johnson and Quitasol are listed as trial witnesses by defendants.
2. Job searches for alternative employment by Grant in 2007 or 2008 are too remote in time and Grant need not produce documents (or testify) concerning them.
3. Mark Thompson Interrogatories 8-9 are beyond the scope of Rule 33.3(a) but the Court will allow them unless plaintiffs renounce an intent to move for class certification. The interrogatories are relevant to issues, including typicality, superiority, manageability and whether common issues predominate.
4. The parties shall jointly report to the Court on or before February 23, 2018 on the ESI discovery issues.

SO ORDERED.

NEW YORK, NY  
February 5, 2018

  
P. Kevin Castel  
United States District Judge